

## Request for Time Off (RTO) Form for Production and Logistics Associates

Employee Name:	Badge #:				
Best Contact (Email or phone):	Shift:				
Daily Schedule	For Reference				
□ 8 Hours	В	reakdown of C	Quarter Time b	y Schedule	
□ 10 Hours	Schedule	1 Quarter	2 Quarters	3 Quarters	Full Shift
□ 11.5 Hours	8 Hours	2	4	6	8
	10 Hours	2.5	5	7.5	10
☐ Military Leave	11.5 Hours	2.88	5.75	8.63	11.5
☐ PTO (if available)					
Date(s) Requested (month, date, year)					
□ Full Shift					
or Quarters Requested (Check all that Apply):					
☐ First Quarter ☐ Second Quarter	☐ Third Quarter ☐ Fourth Quarter				
<ul> <li>The following applies to RTO:</li> <li>This request must be approved and signed by your BMW Section Leader AND IK Hofmann Representative.</li> <li>Requested Time Off (RTO) is not guaranteed and can be denied due to business needs.</li> <li>Associates who have reached 90 days but have not qualified for vacation can request up to 40 hours of unpaid time off.</li> <li>To avoid receiving points in error, a signed and approved request must be submitted before the date of absence.</li> <li>Email completed form to- bmw@hofmannusa.com</li> <li>Please direct any questions to your I.K. Hofmann onsite manager.</li> </ul> I certify that my schedule information is accurate as of the date this form has been submitted and I acknowledge that it is my responsibility to track my available time off.					
Employee Signature  ☐ Granted ☐ Rejected			Date		
BMW Section Leader Signature			Date		
IK Hofmann Representative Signature			Date		